



Our Health & Safety Statement of Intent

The Marine & Property Group Ltd recognises that it has a responsibility as an employer to ensure the “Health, Safety and Welfare” of all employees whilst at work. Additionally, it is the responsibility of all persons who work for The Marine & Property Group Ltd (Directors, Managers, and Employees etc.) to ensure this policy extends to all other persons not adversely affected by our current work activities. In this way, each and every individual within The Marine & Property Group Ltd has a vital and specific role in maintaining health and safety standards.

Responsibility for the overall implementation, maintenance and development of our safety management system however rests with the senior management of The Marine & Property Group Ltd, including the regular setting and reviewing of objectives, and the provision of adequate resource to allow those objectives to be achieved.

It is also the responsibility of senior management within The Marine & Property Group Ltd to ensure that our health and safety policy is relevant to all applicable legislation and any other requirements that The organisation may subscribe.

Management recognise the importance of its staff and encourage the reporting of any hazard or risk that may adversely affect our health and safety standard, we also recognise the importance of ensuring that staff are adequately trained, informed and supervised to fulfil their activities in a safe manner.

The Marine & Property Group Ltd is committed to a management system that demonstrates a pro-active approach through the continual improvement of our health and safety performance. This is further achieved by the regular setting and reviewing of objectives to achieve compliance to current safety legislation applicable to The Marine & Property Group Ltd, and through matching our industries best practices.

We as an organisation also recognise the need for the identification of hazards and the recording and reviewing of risk assessments, to further achieve a pro-active safety management system.

The effectiveness of our health and safety policy and its implementation are subject to regular management review and all related processes and procedures are subject to an on-going audit schedule.

Signed: C.Odling-Smee

Day: 2

Month: January

Year: 2020